

**GOVT. HOLKAR (MODEL AUTONOMOUS)
SCIENCE COLLEGE, INDORE**



(An ISO 9001:2015 & ISO 14001:2015 Certified Institution)



SSR DOCUMENT

2017-18 TO 2021-22

CRITERION -7

Institutional Values and Social Responsibilities

Metric No.:7.1,1

**Document Title:
Gender Sensitization Plan**

तमसो मा ज्योतिर्गमय



Office of the Principal
Govt. Holkar (Model Autonomous) Science College, Indore
(M.P.)

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(Re-accredited 'A' Grade by NAAC)

Government Holkar (Model, Autonomous) Science College, Indore

Internal Quality Assurance Cell

Annual Gender Sensitization Action Plan 2020-21

To promote tolerance, harmony and women's empowerment Govt. (Auto.) Holkar Science College, Indore pays great attention towards gender equity and gender sensitization. College always ensures equal concern for every student specially girls in the institution in all its notices and curricular, through its proactive faculty, staff and student.

The "Annual Gender Sensitization Action Plan" of the college is as follows:

Sr. No.	Action/Responsibility	Action By	Time line
1	Provide senior staff/mentor or advisor level/Psychological/career counselling for students.	Staff Mentor/ HoDs /Principal	Continuous process
2	Have regular meetings of Women Empowerment Cell, Internal Complain Committee, Anti-ragging Cell, Student Grievances Redressal Committees, for monitoring gender equality in the Institution.	IQAC Coordinator and coordinators of the concern committee/cell	Minimum Two Meetings per semester
3	Organize Talks/Workshops/Conferences /Webinar on gender related issues.	HoDs/IQAC	Minimum Once in a Year
4	Celebrate the International Women's Day (8 th March) International day of the Girl Child (11 th October)	Staff Social Welfare	8 th March (Every year)
5	Poster competition on feminist icons .	Women Empowerment Cell	As per the Schedule
6	Organize a public awareness program on sexual Harassments Act at work place	Women Empowerment Cell	Minimum Once in a Year
7	To Conduct a awareness programme with Indore Police about sexual harassment.	Women Empowerment Cell	Once in a Year
8	Provide maternity leave for women staff members as per the existing State Government rules.	Principal	As per the rule
9	Talk on state Government schemes on Girl Child, about Scholarship & other scheme (Gaon ki Beti, Pratibha Kiran etc.)	Women Empowerment cell	Continuous process

Coordinator (IQAC)
Govt. Holkar (Model, Autonomous)
Science College, INDORE

Principal
Govt. Model Autonomous
Holkar Science College
Indore (M.P.) Ph. 246074



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Annual Gender Sensitization Action Plan 2021-22

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2	Have regular meetings of Women Empowerment Cell, Internal Complain Committee, Anti-ragging Cell, Student Grievances Redressal Committees, for monitoring gender equality in the Institution.	IQAC Coordinator and coordinators of the concern committee/cell	Minimum Two Meetings per semester
3	Organize Talks / Workshops / Conferences / Quiz / info talk / Webinar on gender related issues.	Hindi, NSS, Zoology Departments, Red Ribbon Club.	Minimum Once in a Year
4	Celebrate the International Women's Day (8 th March) International day of the Girl Child (11 th October)	Women Welfare	8 th March (Every year)
5	Poster competition on feminist icons .	Women Empowerment Cell	As per the Schedule
6	Organize a student awareness program on sexual Harassments Act at work place	Women Empowerment Cell	Minimum Once in a Year
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5 GENDER
EQUALITY



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Principal
Government Holkar (Model Autonomous)
Science College, Indore